

# Ledgent Technology

## Your Trusted Partner for Technology Resources

Our local technology team brings more than a decade of staffing and recruiting experience within the Portland Metro area and has supported KCE leaders across various departments since 2018. That experience, coupled with our proprietary tools to streamline the process of connecting skilled candidates to the right position, continues to set us apart in our industry.



We take the time to understand your unique requirements using our needs analysis system, **Process Adapt™**. From there, we leverage our robust local and national network of candidates and the latest AI matching technology to present you with top talent.



Additionally, with our industry-leading **TalentSet** strengths-finding tool, we can take a deeper look beyond a candidate's resume and gain insight into what fundamentally motivates candidates both professionally and personally.



Most importantly, **we know KinderCare!** As a value-added partner to KCE, our team is aligned with your company culture and guiding pillars, allowing our recruiters to identify candidates that not only have the critical skills and experience required for a role, but who will help enliven the culture. Grounded in our mission, vision and values, **Ledgent Technology** strives to fulfill our company Purpose every day: *"To make life better for the people we serve."*

### ✓ SCOPE OF SERVICES:

- Contract
- Contract-to-Hire
- Direct Hire
- Staff Augmentation Projects

### ✓ SPECIALIZING IN:

- IT Infrastructure & Operations
- Software & Applications
- Data Analytics & AI
- Digital & Business Transformation
- ERP/CRM & HRIS Implementation

### ✓ OUR CUSTOMIZED APPROACH FOR IDENTIFYING TOP TALENT FOR KCE INCLUDE:

- **Extensive Internal Candidate Database:** With access to over 80,000 candidates in Oregon, and more than 600,000 nationwide.
- **Community Networking:** We actively engage with key community leaders and centers of influence across the Portland Metro area to continually expand and strengthen our candidate connections.
- **Diverse Sourcing Channels:** In addition to our internal resources, we leverage multiple job boards and social media platforms to reach a broad pool of talent.
- **Comprehensive Vetting Process:** Our thorough approach includes phone screen, in-person or video-based behavioral interview, conducting two supervisor references, pre-employment screening to meet KCE requirements, and technical skill assessments upon request.

## MEET YOUR DEDICATED POINT OF CONTACT

**Dana Joseph, Market Manager:** Dana brings 20+ years of recruiting experience to KCE and over a decade of building deep rooted connections in Portland Metro Area. She has been personally working with KCE for over 5 years. Her extensive recruiting and management experience, coupled with her proactive and resolution-oriented approach, are the foundation on which she builds long-term relationships and customized solutions for KCE leaders. Feel free to connect with her on [LinkedIn](#).

*We love to create remarkable experiences... every person, every time.®*

**Contact Us** 503.334.4208 • [djoseph@ledgent.com](mailto:djoseph@ledgent.com) • [LedgentTech.com](http://LedgentTech.com)

